

VILLAGE OF SOUTH BARRINGTON

LEGAL AND HUMAN RESOURCES COMMITTEE

MAY 5, 2010

MINUTES

CALL TO ORDER

The meeting was called to order by Committee Chair Pecora at 9:20 am.

ROLL CALL

Members present: Chair Pecora, Trustees McCombie, Wokoun, President Munao

Also present: Trustee Abbate,

Staff present: Administrator Pierce, Village Attorney Storino

APPROVAL OF MINUTES of December 2, 2009

The minutes were approved as printed and distributed

Update on Police Union Negotiations

Staff reviewed the final draft of the Police Union Contract. The contract was for a 2 ½ year term expiring April 30, 2012. The contract provided for salary increases of 2% effective May 2010 and 2011. The Committee recommended that the contract be forwarded to the Village Board with a recommendation to approve.

Discussion of Village Personnel Policies

The Committee directed the staff to update the Village Personnel Policy to eliminate outdated sections and update to reflect changes necessitated by the union contract as

Review employee salary ranges

Staff presented information regarding adjustments to the salary ranges. The review was made to maintain parity between police employees and other staff. The Committee recommended minor adjustments to non-executive positions and forwarded to changes to the Village Board for consideration.

Discussion of Village Health Insurance renewal

The staff updated the Committee on anticipated changes in the health insurance program generated by changes brought forward by Blue Cross. The staff also made the Committee aware of possible cost saving measures that could be reviewed to cut costs while maintaining a solid benefit for employees. The Committee designated Trustees Abbate and McCombie to work with Staff to review possible cost saving measures and modifications to the health plan.

Update on Prairie Stone Litigation

Attorney Storino updated to Committee on the Prairie Stone litigation.

ADJOURNMENT

The meeting adjourned at 10:40 am

Minutes submitted by David Pierce